



KRUPANIDHI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Affiliated to RGUHS, Bengaluru)
Accredited with Grade 'A' by NAAC, Bengaluru | ISO 9001 - 2015 Certified
12/1, CHIKKA BELLANDUR, CARMELARAM POST, VARTHUR HOBLI, BANGALORE - 560 035



5.2.1 Average percentage of placement of outgoing students

Students Sample Offer Letters

For The Year

2017-2018



Date: May 22, 2018

Arindam Das

Employment Offer Letter

Dear Arindam,

We are very pleased to offer you the position of **Research Associate, Business Operations Services** at Forte Research Systems India Pvt Ltd with an employment start date of June 4, 2018. The purpose of this letter is to clarify the provisions of the offer of employment.

As a **Research Associate, Business Operations Services** your responsibilities will include, but are not limited to, becoming an expert in our CTMS and EDC applications. Your ability to quickly master the complexities of our expansive clinical research management system will be essential as you bring resolution to diverse and exciting application support scenarios.

You will be required to work collaboratively with the team in India and US, as well as independently when necessary.

Primary Responsibilities

- Understand and interpret clinical trial study protocols in order to design and develop calendars for schedule of events
- Design and develop case report forms for clinical trial study protocols
- Develop a familiarity with Forte's Clinical Trial Management Software (CTMS) and Electronic Data Capture (EDC) software in order to utilize related functionalities in the design and development of calendars and case report forms
- Work closely with reporting manager to complete daily/ weekly calendars and/or case report forms design in order to meet with pre-determined quality criteria
- Participate in customer interactions over the e-mail to assimilate customer requirements and address those adequately in the design and development of calendars and case report forms
- Understand and utilize internal case management software and other reporting software to ensure that daily/weekly work assignments are appropriately tracked
- Develop and update work flow documents that reflect latest updates to the features and functionalities of the CTMS and EDC, that are related to design and development of calendars and case report forms
- Actively participate in team meetings and contribute meaningfully to discussions related to specific customer cases and/or protocols



Reg. No. 100/100
Forte Research Systems
2, (Old No. 4), Prestige Emerald
Lavelle Road, Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035
Tel: (080) 6761 8400
www.forteresearch.com



Your total compensation package will consist of the following components:

- Starting annual base salary of Rs. 300,000 payable monthly in the amount of Rs. 25,000. After a period of one year, based on your performance, and the company meeting its growth projections, your salary will be reviewed.
- Covered by a family medical insurance (self, spouse & 2 kids) up to a maximum of Rs. 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.
- Participation in other employee benefit plans as they are established.

You may be eligible to receive the annual performance-based bonus plan that the company has in place. It is totally discretionary and based on company and your individual performance which includes meeting mutually agreed upon goals.

Terms and Conditions:

- Your compensation will be subject to income tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of six months and will be confirmed as a regular employee upon successful completion of your probation. The period of probation can be extended for further period of three months or part thereof, in case your performance does not meet the prescribed standards. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. **On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.**
- You are entitled to Twenty One (21) days of Annual Leave and Five (5) days of Sick Leave. You will have no objection to working extra hours in the morning and / or evening on any day of the week according to the requirements of the job.
- During the course of employment with Forte Research Systems India Pvt Ltd you will have access to confidential/propriety information about Forte Research and its clients and its business transactions. You shall not, during the course of your employment with and 2 years after you have ceased to be in employment of Forte Research disclose such confidential/propriety information to any third party or any unauthorised person. All notes or propriety information acquired by you during your course of employment shall all times remain the property of Forte Research. Upon termination of your employment, you shall return all notes and any copies thereof that you may have obtained during the course of your employment to Forte Research.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



- You confirm that that you have no business interests that are similar to or in conflict to Forte Research. You also agree to disclose fully to Forte Research any such interests or circumstances which may arise during your employment with Forte Research.

Please be advised that the validity of this offer letter is contingent upon the successful completion of your background verification.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to my attention within two business days.

On behalf of the entire staff at Forte Research we would be pleased to have you join our team.

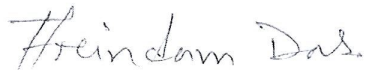
Sincerely,

Forte Research Systems, Inc.


Vinay Kumar NV

Director, Human Resources and Administration

Accepted by:



Arindam Das




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



Annexure

Details of Remuneration

	Monthly Salary	Annual Salary
Basic	Rs. 9,542	Rs. 114,504
HRA	Rs. 4,771	Rs. 57,252
LTA	Rs. 3,000	Rs. 36,000
Special Allowances	Rs. 6,542	Rs. 78,504
Total Gross Salary(A)	Rs. 23,855	Rs. 286,260
Deductions(B)		
Employee's Contribution PF	Rs. 1,145	Rs. 13,740
P Tax	Rs. 200(as per slab)	Rs. 2,400
TDS	as per slab	
Net salary	A-B	
Employer's Contribution PF(C)	Rs. 1,145	Rs. 13,740
CTC(A+C)	Rs. 25,000	Rs. 300,000

Employee Benefits

Covered by a family medical insurance up to a maximum of Rs 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



Date: May 22, 2018

Varun Alves

Employment Offer Letter

Dear Varun,

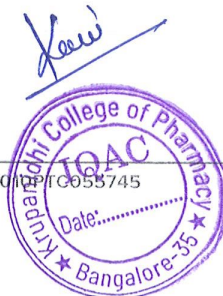
We are very pleased to offer you the position of **Research Associate, Business Operations Services** at Forte Research Systems India Pvt Ltd with an employment start date of June 4, 2018. The purpose of this letter is to clarify the provisions of the offer of employment.

As a **Research Associate, Business Operations Services** your responsibilities will include, but are not limited to, becoming an expert in our CTMS and EDC applications. Your ability to quickly master the complexities of our expansive clinical research management system will be essential as you bring resolution to diverse and exciting application support scenarios.

You will be required to work collaboratively with the team in India and US, as well as independently when necessary.

Primary Responsibilities

- Understand and interpret clinical trial study protocols in order to design and develop calendars for schedule of events
- Design and develop case report forms for clinical trial study protocols
- Develop a familiarity with Forte's Clinical Trial Management Software (CTMS) and Electronic Data Capture (EDC) software in order to utilize related functionalities in the design and development of calendars and case report forms
- Work closely with reporting manager to complete daily/ weekly calendars and/or case report forms design in order to meet with pre-determined quality criteria
- Participate in customer interactions over the e-mail to assimilate customer requirements and address those adequately in the design and development of calendars and case report forms
- Understand and utilize internal case management software and other reporting software to ensure that daily/weekly work assignments are appropriately tracked
- Develop and update work flow documents that reflect latest updates to the features and functionalities of the CTMS and EDC, that are related to design and development of calendars and case report forms
- Actively participate in team meetings and contribute meaningfully to discussions related to specific customer cases and/or protocols



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Registered Office :
Forte Research Systems India Pvt. Ltd.
2 (1st Floor), Prestige Emerald,
6th Floor, Madras Bank Road,
Lavelle Road, Bangalore - 560 001
Tel : (080) 6761 8400
www.forteresearch.com



Your total compensation package will consist of the following components:


- Starting annual base salary of Rs. 300,000 payable monthly in the amount of Rs. 25,000. After a period of one year, based on your performance, and the company meeting its growth projections, your salary will be reviewed.
- Covered by a family medical insurance (self, spouse & 2 kids) up to a maximum of Rs. 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.
- Participation in other employee benefit plans as they are established.

You may be eligible to receive the annual performance-based bonus plan that the company has in place. It is totally discretionary and based on company and your individual performance which includes meeting mutually agreed upon goals.

Terms and Conditions:

- Your compensation will be subject to income tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of six months and will be confirmed as a regular employee upon successful completion of your probation. The period of probation can be extended for further period of three months or part thereof, in case your performance does not meet the prescribed standards. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. **On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.**
- You are entitled to Twenty One (21) days of Annual Leave and Five (5) days of Sick Leave. You will have no objection to working extra hours in the morning and / or evening on any day of the week according to the requirements of the job.
- During the course of employment with Forte Research Systems India Pvt Ltd you will have access to confidential/propriety information about Forte Research and its clients and its business transactions. You shall not, during the course of your employment with and 2 years after you have ceased to be in employment of Forte Research disclose such confidential/propriety information to any third party or any unauthorised person. All notes or propriety information acquired by you during your course of employment shall all times remain the property of Forte Research. Upon termination of your employment, you shall return all notes and any copies thereof that you may have obtained during the course of your employment to Forte Research.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



- You confirm that that you have no business interests that are similar to or in conflict to Forte Research. You also agree to disclose fully to Forte Research any such interests or circumstances which may arise during your employment with Forte Research.

Please be advised that the validity of this offer letter is contingent upon the successful completion of your background verification.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to my attention within two business days.

On behalf of the entire staff at Forte Research we would be pleased to have you join our team.

Sincerely,

Forte Research Systems, Inc.

Vinay Kumar NV

Director, Human Resources and Administration

Accepted by:

Varun Alves



A handwritten signature in green ink above a purple stamp. The stamp contains the text 'PRINCIPAL', 'Krupanidhi College of Pharmacy', 'Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035'.



Annexure

Details of Remuneration

	Monthly Salary	Annual Salary
Basic	Rs. 9,542	Rs. 114,504
HRA	Rs. 4,771	Rs. 57,252
LTA	Rs. 3,000	Rs. 36,000
Special Allowances	Rs. 6,542	Rs. 78,504
Total Gross Salary(A)	Rs. 23,855	Rs. 286,260
Deductions(B)		
Employee's Contribution PF	Rs. 1,145	Rs. 13,740
P Tax	Rs. 200(as per slab)	Rs. 2,400
TDS	as per slab	
Net salary	A-B	
Employer's Contribution PF(C)	Rs. 1,145	Rs. 13,740
CTC(A+C)	Rs. 25,000	Rs. 300,000

Employee Benefits

Covered by a family medical insurance up to a maximum of Rs 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035





Date: May 22, 2018

Sindhuja BV

Employment Offer Letter

Dear Sindhuja,

We are very pleased to offer you the position of **Research Associate, Business Operations Services** at Forte Research Systems India Pvt Ltd with an employment start date of June 4, 2018. The purpose of this letter is to clarify the provisions of the offer of employment.

As a **Research Associate, Business Operations Services** your responsibilities will include, but are not limited to, becoming an expert in our CTMS and EDC applications. Your ability to quickly master the complexities of our expansive clinical research management system will be essential as you bring resolution to diverse and exciting application support scenarios.

You will be required to work collaboratively with the team in India and US, as well as independently when necessary.

Primary Responsibilities

- Understand and interpret clinical trial study protocols in order to design and develop calendars for schedule of events
- Design and develop case report forms for clinical trial study protocols
- Develop a familiarity with Forte's Clinical Trial Management Software (CTMS) and Electronic Data Capture (EDC) software in order to utilize related functionalities in the design and development of calendars and case report forms
- Work closely with reporting manager to complete daily/ weekly calendars and/or case report forms design in order to meet with pre-determined quality criteria
- Participate in customer interactions over the e-mail to assimilate customer requirements and address those adequately in the design and development of calendars and case report forms
- Understand and utilize internal case management software and other reporting software to ensure that daily/weekly work assignments are appropriately tracked
- Develop and update work flow documents that reflect latest updates to the features and functionalities of the CTMS and EDC, that are related to design and development of calendars and case report forms
- Actively participate in team meetings and contribute meaningfully to discussions related to specific customer cases and/or protocols

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035





Your total compensation package will consist of the following components:

- Starting annual base salary of Rs. 300,000 payable monthly in the amount of Rs. 25,000. After a period of one year, based on your performance, and the company meeting its growth projections, your salary will be reviewed.
- Covered by a family medical insurance (self, spouse & 2 kids) up to a maximum of Rs. 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.
- Participation in other employee benefit plans as they are established.

You may be eligible to receive the annual performance-based bonus plan that the company has in place. It is totally discretionary and based on company and your individual performance which includes meeting mutually agreed upon goals.

Terms and Conditions:

- Your compensation will be subject to income tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of six months and will be confirmed as a regular employee upon successful completion of your probation. The period of probation can be extended for further period of three months or part thereof, in case your performance does not meet the prescribed standards. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. **On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.**
- You are entitled to Twenty One (21) days of Annual Leave and Five (5) days of Sick Leave. You will have no objection to working extra hours in the morning and / or evening on any day of the week according to the requirements of the job.
- During the course of employment with Forte Research Systems India Pvt Ltd you will have access to confidential/propriety information about Forte Research and its clients and its business transactions. You shall not, during the course of your employment with and 2 years after you have ceased to be in employment of Forte Research disclose such confidential/propriety information to any third party or any unauthorised person. All notes or propriety information acquired by you during your course of employment shall all times remain the property of Forte Research. Upon termination of your employment, you shall return all notes and any copies thereof that you may have obtained during the course of your employment to Forte Research.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



FORTE

- You confirm that that you have no business interests that are similar to or in conflict to Forte Research. You also agree to disclose fully to Forte Research any such interests or circumstances which may arise during your employment with Forte Research.

Please be advised that the validity of this offer letter is contingent upon the successful completion of your background verification.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to my attention within two business days.

On behalf of the entire staff at Forte Research we would be pleased to have you join our team.

Sincerely,

Forte Research Systems, Inc.


Vinay Kumar NV
Director, Human Resources and Administration

Accepted by:



Sindhuja BV


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035





Annexure

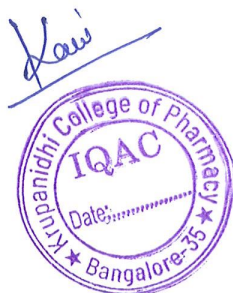
Details of Remuneration

	Monthly Salary	Annual Salary
Basic	Rs. 9,542	Rs. 114,504
HRA	Rs. 4,771	Rs. 57,252
LTA	Rs. 3,000	Rs. 36,000
Special Allowances	Rs. 6,542	Rs. 78,504
Total Gross Salary(A)	Rs. 23,855	Rs. 286,260
Deductions(B)		
Employee's Contribution PF	Rs. 1,145	Rs. 13,740
P Tax	Rs. 200(as per slab)	Rs. 2,400
TDS	as per slab	
Net salary	A-B	
Employer's Contribution PF(C)	Rs. 1,145	Rs. 13,740
CTC(A+C)	Rs. 25,000	Rs. 300,000

Employee Benefits

Covered by a family medical insurance up to a maximum of Rs 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035





Date: May 22, 2018

Jiji Angali George

Employment Offer Letter

Dear Jiji,

We are very pleased to offer you the position of **Research Associate, Business Operations Services** at Forte Research Systems India Pvt Ltd with an employment start date of June 4, 2018. The purpose of this letter is to clarify the provisions of the offer of employment.

As a **Research Associate, Business Operations Services** your responsibilities will include, but are not limited to, becoming an expert in our CTMS and EDC applications. Your ability to quickly master the complexities of our expansive clinical research management system will be essential as you bring resolution to diverse and exciting application support scenarios.

You will be required to work collaboratively with the team in India and US, as well as independently when necessary.

Primary Responsibilities

- Understand and interpret clinical trial study protocols in order to design and develop calendars for schedule of events
- Design and develop case report forms for clinical trial study protocols
- Develop a familiarity with Forte's Clinical Trial Management Software (CTMS) and Electronic Data Capture (EDC) software in order to utilize related functionalities in the design and development of calendars and case report forms
- Work closely with reporting manager to complete daily/ weekly calendars and/or case report forms design in order to meet with pre-determined quality criteria
- Participate in customer interactions over the e-mail to assimilate customer requirements and address those adequately in the design and development of calendars and case report forms
- Understand and utilize internal case management software and other reporting software to ensure that daily/weekly work assignments are appropriately tracked
- Develop and update work flow documents that reflect latest updates to the features and functionalities of the CTMS and EDC, that are related to design and development of calendars and case report forms
- Actively participate in team meetings and contribute meaningfully to discussions related to specific customer cases and/or protocols



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Recd. Date :
Forte Research Systems India Pvt. Ltd.
Plot No. 4), Prestige Emerald,
6th Floor, Madras Bank Road,
Lavelle Road, Bangalore - 560 001
Tel : (080) 6761 8400
www.forteresearch.com



Your total compensation package will consist of the following components:

- Starting annual base salary of Rs. 300,000 payable monthly in the amount of Rs. 25,000. After a period of one year, based on your performance, and the company meeting its growth projections, your salary will be reviewed.
- Covered by a family medical insurance (self, spouse & 2 kids) up to a maximum of Rs. 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.
- Participation in other employee benefit plans as they are established.

You may be eligible to receive the annual performance-based bonus plan that the company has in place. It is totally discretionary and based on company and your individual performance which includes meeting mutually agreed upon goals.

Terms and Conditions:

- Your compensation will be subject to income tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of six months and will be confirmed as a regular employee upon successful completion of your probation. The period of probation can be extended for further period of three months or part thereof, in case your performance does not meet the prescribed standards. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. **On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.**
- You are entitled to Twenty One (21) days of Annual Leave and Five (5) days of Sick Leave. You will have no objection to working extra hours in the morning and / or evening on any day of the week according to the requirements of the job.
- During the course of employment with Forte Research Systems India Pvt Ltd you will have access to confidential/propriety information about Forte Research and its clients and its business transactions. You shall not, during the course of your employment with and 2 years after you have ceased to be in employment of Forte Research disclose such confidential/propriety information to any third party or any unauthorised person. All notes or propriety information acquired by you during your course of employment shall all times remain the property of Forte Research. Upon termination of your employment, you shall return all notes and any copies thereof that you may have obtained during the course of your employment to Forte Research.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



FORTE

- You confirm that that you have no business interests that are similar to or in conflict to Forte Research. You also agree to disclose fully to Forte Research any such interests or circumstances which may arise during your employment with Forte Research.

Please be advised that the validity of this offer letter is contingent upon the successful completion of your background verification.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to my attention within two business days.

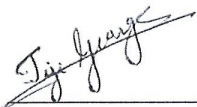
On behalf of the entire staff at Forte Research we would be pleased to have you join our team.

Sincerely,

Forte Research Systems, Inc.

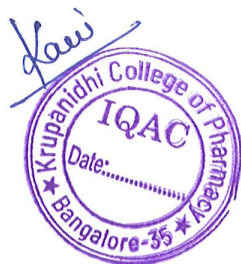

Vinay Kumar NV
Director, Human Resources and Administration

Accepted by:



Jiji Angali George


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Marthur Hobli, Bangalore - 560 035





Annexure

Details of Remuneration

	Monthly Salary	Annual Salary
Basic	Rs. 9,542	Rs. 114,504
HRA	Rs. 4,771	Rs. 57,252
LTA	Rs. 3,000	Rs. 36,000
Special Allowances	Rs. 6,542	Rs. 78,504
Total Gross Salary(A)	Rs. 23,855	Rs. 286,260
Deductions(B)		
Employee's Contribution PF	Rs. 1,145	Rs. 13,740
P Tax	Rs. 200(as per slab)	Rs. 2,400
TDS	as per slab	
Net salary	A-B	
Employer's Contribution PF(C)	Rs. 1,145	Rs. 13,740
CTC(A+C)	Rs. 25,000	Rs. 300,000

Employee Benefits

Covered by a family medical insurance up to a maximum of Rs 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035





Date: May 22, 2018

Arathy Thomas

Employment Offer Letter

Dear Arathy,

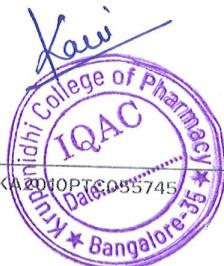
We are very pleased to offer you the position of **Research Associate, Business Operations Services** at Forte Research Systems India Pvt Ltd with an employment start date of June 4, 2018. The purpose of this letter is to clarify the provisions of the offer of employment.

As a **Research Associate, Business Operations Services** your responsibilities will include, but are not limited to, becoming an expert in our CTMS and EDC applications. Your ability to quickly master the complexities of our expansive clinical research management system will be essential as you bring resolution to diverse and exciting application support scenarios.

You will be required to work collaboratively with the team in India and US, as well as independently when necessary.

Primary Responsibilities

- Understand and interpret clinical trial study protocols in order to design and develop calendars for schedule of events
- Design and develop case report forms for clinical trial study protocols
- Develop a familiarity with Forte's Clinical Trial Management Software (CTMS) and Electronic Data Capture (EDC) software in order to utilize related functionalities in the design and development of calendars and case report forms
- Work closely with reporting manager to complete daily/ weekly calendars and/or case report forms design in order to meet with pre-determined quality criteria
- Participate in customer interactions over the e-mail to assimilate customer requirements and address those adequately in the design and development of calendars and case report forms
- Understand and utilize internal case management software and other reporting software to ensure that daily/weekly work assignments are appropriately tracked
- Develop and update work flow documents that reflect latest updates to the features and functionalities of the CTMS and EDC, that are related to design and development of calendars and case report forms
- Actively participate in team meetings and contribute meaningfully to discussions related to specific customer cases and/or protocols



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Registered Office:
Forte Research Systems India Pvt. Ltd.
2, (Old No. 4) Poojapada Emerald,
5th Floor, Madras Bank Road,
Lavelle Road, Bangalore - 560 001
Tel : (080) 6761 8400
www.forteresearch.com



Your total compensation package will consist of the following components:

- Starting annual base salary of Rs. 300,000 payable monthly in the amount of Rs. 25,000. After a period of one year, based on your performance, and the company meeting its growth projections, your salary will be reviewed.
- Covered by a family medical insurance (self, spouse & 2 kids) up to a maximum of Rs. 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.
- Participation in other employee benefit plans as they are established.

You may be eligible to receive the annual performance-based bonus plan that the company has in place. It is totally discretionary and based on company and your individual performance which includes meeting mutually agreed upon goals.

Terms and Conditions:

- Your compensation will be subject to income tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of six months and will be confirmed as a regular employee upon successful completion of your probation. The period of probation can be extended for further period of three months or part thereof, in case your performance does not meet the prescribed standards. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. **On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.**
- You are entitled to Twenty One (21) days of Annual Leave and Five (5) days of Sick Leave. You will have no objection to working extra hours in the morning and / or evening on any day of the week according to the requirements of the job.
- During the course of employment with Forte Research Systems India Pvt Ltd you will have access to confidential/propriety information about Forte Research and its clients and its business transactions. You shall not, during the course of your employment with and 2 years after you have ceased to be in employment of Forte Research disclose such confidential/propriety information to any third party or any unauthorised person. All notes or propriety information acquired by you during your course of employment shall all times remain the property of Forte Research. Upon termination of your employment, you shall return all notes and any copies thereof that you may have obtained during the course of your employment to Forte Research.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



- You confirm that that you have no business interests that are similar to or in conflict to Forte Research. You also agree to disclose fully to Forte Research any such interests or circumstances which may arise during your employment with Forte Research.

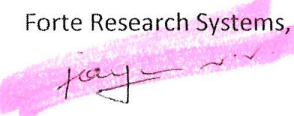
Please be advised that the validity of this offer letter is contingent upon the successful completion of your background verification.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to my attention within two business days.

On behalf of the entire staff at Forte Research we would be pleased to have you join our team.

Sincerely,

Forte Research Systems, Inc.


Vinay Kumar NV

Director, Human Resources and Administration

Accepted by:



Arathy Thomas




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Annexure

Details of Remuneration

	Monthly Salary	Annual Salary
Basic	Rs. 9,542	Rs. 114,504
HRA	Rs. 4,771	Rs. 57,252
LTA	Rs. 3,000	Rs. 36,000
Special Allowances	Rs. 6,542	Rs. 78,504
Total Gross Salary(A)	Rs. 23,855	Rs. 286,260
Deductions(B)		
Employee's Contribution PF	Rs. 1,145	Rs. 13,740
P Tax	Rs. 200(as per slab)	Rs. 2,400
TDS	as per slab	
Net salary	A-B	
Employer's Contribution PF(C)	Rs. 1,145	Rs. 13,740
CTC(A+C)	Rs. 25,000	Rs. 300,000

Employee Benefits

Covered by a family medical insurance up to a maximum of Rs 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.



S

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

INTENT LETTER OF APPOINTMENT



Ref: ML_2895_Marketing_18
Date: 14-Mar-2018

Dear **Vinutha.K,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

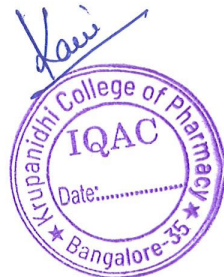
We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

INTENT LETTER OF APPOINTMENT



Annexure 'A'

Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details – <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **payal.mishra@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Vārthur Hobli, Bangalore - 560 035



Name	Vinutha.K
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | 080 - 25503559 | ✉ contactus@medlife.com | www.medlife.com

INTENT LETTER OF APPOINTMENT



Ref: ML_2893_Marketing_18
Date: 14-Mar-2018

Dear Rishabh Baliyan,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

INTENT LETTER OF APPOINTMENT



Annexure 'A'

Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details – <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to payal.mishra@medlife.com.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



Koush

[Signature]

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 036

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

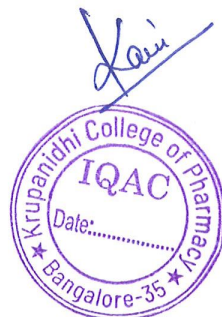


Name	Rishabh Baliyan
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | 080 - 25503559 | contactus@medlife.com | www.medlife.com

Optival

MedPlus

Date: 18/1/2020

Dear: *[Handwritten Name]*

Subj: Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500/-PM (With PCT) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

[Handwritten Signature]
KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



[Handwritten Signature]
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

[Handwritten Signature]
Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No.172/173/174/22/4B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No.11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukutapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optiva@optivalhealth.com
From (Bangalore) Majestic - Plot no.19, Bus No.225 Get down at R R Nagar Temple

INTENT LETTER OF APPOINTMENT



Ref: ML_2898_Marketing_18
Date: 14-Mar-2018

Dear Pavithra.M,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of Associate - Pharmacist.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions



Kaw

SD
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

INTENT LETTER OF APPOINTMENT



Annexure 'A'

Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details – <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **payal.mishra@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035




Name	Pavithra.M
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | 080 - 25503559 | ✉ contactus@medlife.com | www.medlife.com

Optival



Date: 18/1/2018

Dear: Pavithra

Sub: - Letter of offer – Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of " Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No. 172/173/174/22/4B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No.11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optival@optivalhealth.com

From (Bangalore) Majestic – Plot no.19, Bus No.225 Get down at R R Nagar Temple

INTENT LETTER OF APPOINTMENT



Ref: ML_2896_Marketing_18
Date: 14-Mar-2018

Dear **Laxmi M Patil**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

INTENT LETTER OF APPOINTMENT



Annexure 'A'

Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details – <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **payal.mishra@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035


Name	Laxmi M Patil
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

INTENT LETTER OF APPOINTMENT



Ref: ML_2897_Marketing_18
Date: 14-Mar-2018

Dear P.Keerthika,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

INTENT LETTER OF APPOINTMENT



Annexure 'A'

Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details - <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **payal.mishra@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com




Name	P.Keerthika
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | 080 - 25503559 | ✉ contactus@medlife.com | www.medlife.com

Optival



Date: 15/1/2018

Dear: Reshika,

Sub: Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500/-PM (With PCD) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book first page Xerox copy.

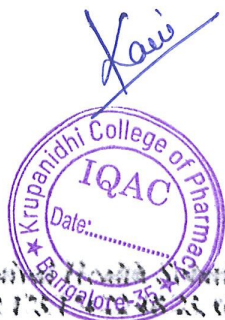
We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUNAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



Handwritten signature and stamp of PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore

Chikkanidhi Pharmacy Pvt. Ltd
Municipal No.23, Akshay No.172/173
R.R. Nagar, Bangalore-560022 Regd. Off: No.11-9-55, 1st Floor, Opp. IITP, Railway Station
Mansarovar, Kulkarnipalya, Kalamangla, M. SMM-2, RR (Post) CV No. 1, Kulkarnipalya, Bangalore
Phone (Bangalore) 080-26611111 Fax: 080-26611111 Email: info@chikkanidhi.com
Phone (Bangalore) 080-26611111 Fax: 080-26611111 Email: info@chikkanidhi.com

INTENT LETTER OF APPOINTMENT



Ref: ML_2894_Marketing_18
Date: 14-Mar-2018

Dear **Gowthami V**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

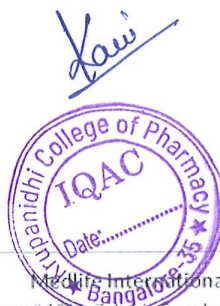
Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035





Name	Gowthami V
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | 080 - 25503559 | contactus@medlife.com | www.medlife.com

INTENT LETTER OF APPOINTMENT



Annexure 'A'

Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details – <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **payal.mishra@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

INTENT LETTER OF APPOINTMENT



Ref: ML_2892_Marketing_18
Date: 14-Mar-2018

Dear **Amar Kishor Das**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	Associate - Pharmacist
Location	Bengaluru
Compensation	INR 253000.00
Level	D11
Expected Joining Date	16-Jul-2018

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: CTC Breakup & Benefits | Annexure A, Offer Terms & Conditions



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

INTENT LETTER OF APPOINTMENT



Annexure 'A'

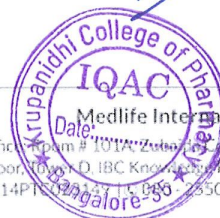
Documents Required on Day of Joining

#	Documents	For Official Use	
		Originals Verified	Photocopies Filed
1	Medlife Intent Letter of Appointment (this document)		
2	Copy of Relieving Letter from your recent employer		
3	Copy of Salary Slips / Certificates (last 3 months)		
4	Graduation and/or Post-Graduation Certificates		
5	Identity & Address Proof (Aadhar, Passport/Driving License /10 th Standard Marks Card/Birth Certificate/Voters ID/PAN Card)		

#	Supporting Documents / Information Required	For Official Use
		Received (Y/N)
1	8 Passport Size Photographs (Six for company, two for opening bank account)	
2	PAN & Aadhar Card Copy	
3	Information of Date of Birth of employee's nominees (required for PF, Gratuity, Insurance enrollment)	
4	Employee PF Account Number previous company (if transferable)	
5	Existing HDFC Bank Account Details - <i>if available</i> (Account Number, Branch, MICR / IFSC Code)	

Terms & Conditions:

1. This offer is valid till .Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **payal.mishra@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. on. On your first day please report to **Human Resources**.
7. Upon completing the joining formalities, you will report to **Team Lead - Pharmacist**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035




Name	Amar Kishor Das
Designation	Associate - Pharmacist
Department	Marketing
Level	D11
Annual CTC Offered in INR	2,53,000

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9,000	1,08,000
House Rent Allowance	0	0
Conveyance Allowance	1,600	19,200
Special Allowance	8,083	96,996
GROSS EARNINGS	18,683	2,24,196
STATUTORY BENEFITS		
Employer Provident Fund*	1,080	12,960
Employer ESIC	887	10,649
Gratuity**		5,195
FIXED COST TO COMPANY		2,53,000
DEDUCTIONS*		
Employee Provident Fund	1,080	12,960
Professional Tax	200	2,400
Employee ESIC	327	3,923
NET PAY	17,076	2,04,913

* Employee PF contribution shall be a deducted from Gross Earnings.

** Gratuity will be payable after 5 years' of service completion.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | 080 - 25503559 | ✉ contactus@medlife.com | www.medlife.com

Optival



Date: 18/1/2018

Dear: Amas Kishore Das

Sub: - Letter of offer – Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of " Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

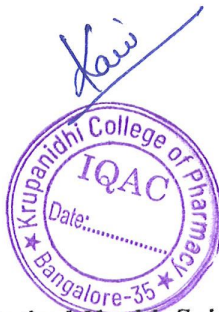
We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.

Municipal No.23, Khata No.172/173/174/22/4B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No.11-6-56/ANR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optiva@optivalhealth.com

From (Bangalore) Majestic – Plot no.19, Bus No.225 Get down at R R Nagar Temple



June 12, 2018

Quintiles Offer of Employment for Safety Associate Trainee

Prannoy Shanker P.V.
Pranavam, Kalappura Ward, Thumpoly P.O, Alappuzha
Alappuzha, Kerala 688008

Dear Dr Prannoy Shanker P.V.,

We refer to the meeting you had with us and are pleased to offer you a position in our organization. At Quintiles, we commit to empowering you to determine your own career path and to connecting you to great opportunity.

Your designation will be Safety Associate Trainee. You will be based in Bangalore, India (QBAN).

Included is information about our offer of employment for your review.

Please read the statements given below carefully before accepting the offer.

1. I know and agree that I will be required to work in shifts (including night shifts).
2. I confirm that I have understood my eligibility regarding transport explained by the Talent Acquisition representative.
3. I know and agree that I will work 5 days a week and my weekly holidays may or may not necessarily fall on Saturday and Sunday.
4. I know that I may be required to undergo medical checkup (if applicable) before joining and agree that a negative medical report may lead to revoking of the offer letter as per company policy.
5. I know that I will be required to undergo a background verification check as specified by the end clients and company policy. (Please Note: A third party agent appointed by Quintiles may contact you directly for any further queries or documentation required. Request your cooperation in this regard)
6. I know and agree that a negative verification check report or concealing or misrepresentation of information in my resume/job application form may lead to my termination from company services without any notice period.
7. I know that salary offered varies depending upon skill sets & relevant past experience and internal parity. I also confirm that I have understood the salary break-up explained to me by the Talent Acquisition representative.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkaballapur, Karnataka Post
Varadasi Post, Bangalore - 560 011

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkaballapur Post, Bangalore - 560 011

ion representative.

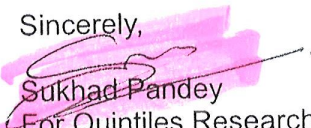
I know that my salary is not to be discussed with anyone in the organization and has to be kept strictly confidential.

9. I know that based on business requirement I should be ready to relocate to any Quintiles India office.

Your acceptance of this offer is acknowledged by logging into our Online Onboarding Portal and providing your electronic signature within the portal, an invitation of which will be sent to you via a separate email. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding tasks will become available to you for completion within a further 3 days. **Please read and follow the instructions on each of the documents carefully as some may require printing and returning via email / post. Failure to complete the tasks may affect the downstream activities of your onboarding process.** If you have any questions regarding the new hire documentation, please call the concerned Quintiles recruiter.

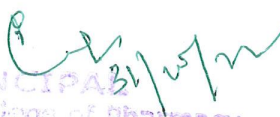
You will be required to work in shifts as per the company requirements.

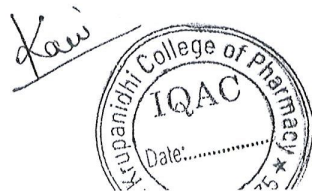
Sincerely,



Sukhad Pandey

For Quintiles Research India Pvt Ltd

Approximate date of joining the Company: June 14, 2018


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



litha thomas <lithamjthomas85@gmail.com>

Fwd: Offer Letter

1 message

THIRUNAVUKARASU MACHAKUMAR <thiru97arasu@gmail.com>
To: litha thomas <lithamjthomas85@gmail.com>

Fri, Jul 27, 2018 at 4:12 PM

----- Forwarded message -----

From: **THIRUNAVUKARASU MACHAKUMAR** <thiru97arasu@gmail.com>
Date: Friday, July 27, 2018
Subject: Offer Letter
To: lithamjthomas85@gamil.com

----- Forwarded message -----

From: **Talent Acquisition Team** <no-reply@syngeneintl.com>
Date: Friday, July 27, 2018
Subject: Offer Letter
To: Thiru M <Thiru97arasu@gmail.com>
Cc: PAVAN <PAVANKUMAR.VADLAMANI@syngeneintl.com>, KAVITHA <KAVITHA.HEBBALLI@syngeneintl.com>, S <SANTHOSHKUMARI.SANKAR@syngeneintl.com>

Syngene

Dear Thiru M,

Congratulations! We are pleased to offer you the position of Senior Associate Research Trainee, in the Bangalore location. Kindly find attached the offered compensation details. You may view your offer at this link : [View/Accept Offer](#)

Request you to confirm your acceptance via email at the earliest so that we are able to process further. Also, request you to please let us know by when you can join us latest. In case there are any queries or any support required, please feel free to get in touch with KAVITHA P H .


This offer is valid, subject to your successful completion of the course by submission of provisional / course completion certificates and final year mark sheets.

Look forward to having you on board!

Regards,

Talent Acquisition Team




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival



Date: 18/1/2018

Dear: *Thirunavukarasu. M*

Sub: - Letter of offer – Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of “ Pharmacist” based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No.172173/174/224B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Reg. Off: D.No.11-6-56/ANR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optiva@optivalhealth.com

From (Bangalore) Majestic – Plot no.19, Bus No.225 Get down at R R Nagar Temple

17-18.

M Pharam



29th Dec 2017,
Bangalore.

To
Ms. Shashank D,
#969, Sumukha 3rd Main,
Govt. PU College road, K. R. Puram,
Bangalore-560036


Sub: Internship assignment with Jubilant Biosys Limited

Dear Mr. Shashank,

Subsequent to the discussion you had with us, we are pleased to offer a contractual assignment on the following terms & conditions:

1. The Internship assignment will be for the period of one year with effective from **8th Feb 2018 to 7th Feb 2019** as an **Intern at Biology** department. After this period, the contract may be reviewed for a further extension at the discretion of the Management.
2. You will be paid a consolidated sum of **Rs.15, 300/- (Rupees Fifteen thousand three hundred only) per month**. However, income tax and/or other statutory deductions as applicable would be made from the above amount.
3. You shall devote your entire productive time, ability and attention to the business of the Company excepting the limitations listed below in this section and shall perform all duties in a professional, ethical and businesslike manner.
4. Please be advised that the remuneration information in this letter is strictly confidential between you and the company and you are obliged to maintain absolute secrecy of the terms and conditions. Please be aware that the breaches of these conditions results in the immediate termination of your contractual assignment.
5. During tenure of contract with the Company, if you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the company, discover something entirely new, such developments / discoveries will be **fully communicated** to the company and will be and remain sole right/property of the company. It is however mutually agreed that this undertaking will in no way affect your right to make use of the general knowledge and skill you have acquired during your service in the company. You will not at any time, without the consent of the Company during the term of your service with the Company





PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

or after the termination of the service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the company you have acquired as secret information concerning the process, patents, transactions, finances or affairs of the Company. On this note you will have to sign the Companies' "Non Disclosure Agreement" at the time of severance with the company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated.

6. You will apply and maintain the highest standards of personal conduct and integrity and will deal with Company's money, materials, documents, reputation etc., with utmost honesty and diligence. You will not accept nor give cause to accept any gifts, commissions or other favors of any kind from any individual or body associated with the Company. Any violation of these or any other company procedures can result in disciplinary action against you.
7. No magnetic media such as floppy discs, magnetic tape cartridges, digital audio tapes, magnetic tapes, hard discs, optical discs, CD-ROMs etc. shall be allowed to be brought into or taken out by you from JBL premises.
8. No documentation in paper form pertaining to the department to which you have been assigned shall be taken out by you from the JBL premises.
9. You will not attempt to work on a terminal, PC, workstation or computer system other than the one assigned to you by the officer in charge.
10. In the event of breach of any of the terms and conditions of the contract, Company reserves the right to summarily terminate the contract without prejudice to any other rights as per this contract.
11. The term of this agreement shall commence on **8th Feb 2018** and shall be terminable upon either party providing to the other party thirty (30) days prior written notice of the intention to terminate this agreement.

You are requested to go through the above terms and conditions along with the enclosed Annexure-I which forms an integral part of the contract. In case you agree to take up the contractual assignment, kindly indicate your acceptance by signing and returning the duplicate copy of this agreement.

Thanking you
For Jubilant Biosys Limited



Manoj Singlachar
Associate Vice President - Human Resources



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

ANNEXURE – I

TERMS & CONDITIONS OF CONTRACT

Intern shall observe and confirm to such duties, directions and instructions as communicated to him/her by the company and those in authority over him/her.

Interns and their family will be covered under ESIC; hence it is mandate to provide AADHAR copy of family. Family represents self, spouse, kids and parents. Only on submission of AADHAR the family will be entitled for benefits.

Intern shall not use any of the designs, drawings, software, literature and machines etc. of the company for any purpose other than company's business.

All software including packages as well as its associate documentation developed by the Intern in the course of the duties shall be sole and exclusive property of the company.

Intern shall be true and faithful to the company in all his/her accounts, dealings and transactions relating to the business of the company and shall at all times, when required, render a true and just account thereof to the company or such persons as shall be authorized to receive the same.

Intern shall be responsible for safe keeping and return, in good condition and order, of all company's property, which may be in his/her use, custody or charge.

A high standard code of conduct is expected from Intern and any behavior reflecting unfavorably on him/her or the company is questionable and liable for disciplinary action.

Intern shall also be required to abide by terms and conditions in addition to those mentioned above which are in force or may be framed from time to time.

I accept the above mentioned terms and conditions.

Name :


Signature :

Date :


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035






PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



29th Dec 2017,
Bangalore.

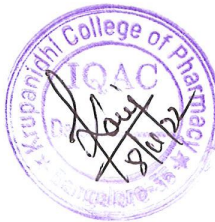
To
Ms. Shajiya Bhanu S,
C/O: Syed Muheeb, D.NO: 1-51,
Basavanapalli (Village), Amarapuram (Mandal),
Madakasira (Taluk), Anantapur (District),
Andhra Pradesh-515305

Sub: Internship assignment with Jubilant Biosys Limited

Dear Ms. Shajiya,

Subsequent to the discussion you had with us, we are pleased to offer a contractual assignment on the following terms & conditions:

1. The Internship assignment will be for the period of one year with effective from **8th Feb 2018 to 7th Feb 2019** as an **Intern** at **DMPK** Department. After this period, the contract may be reviewed for a further extension at the discretion of the Management.
2. You will be paid a consolidated sum of **Rs.15, 000/- (Rupees Fifteen thousand only) per month**. However, income tax and/or other statutory deductions as applicable would be made from the above amount.
3. You shall devote your entire productive time, ability and attention to the business of the Company excepting the limitations listed below in this section and shall perform all duties in a professional, ethical and businesslike manner.
4. Please be advised that the remuneration information in this letter is strictly confidential between you and the company and you are obliged to maintain absolute secrecy of the terms and conditions. Please be aware that the breaches of these conditions results in the immediate termination of your contractual assignment.
5. During tenure of contract with the Company, if you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the company, discover something entirely new, such developments / discoveries will be **fully communicated** to the company and will be and remain sole right/property of the company. It is however mutually agreed that this undertaking will in no way affect your right to make use of the general knowledge and skill you have acquired during your service in the company. You will not at any time, without the consent of the Company during the term of your service with the Company



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

or after the termination of the service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the company you have acquired as secret information concerning the process, patents, transactions, finances or affairs of the Company. On this note you will have to sign the Companies' "Non Disclosure Agreement" at the time of severance with the company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated.

6. You will apply and maintain the highest standards of personal conduct and integrity and will deal with Company's money, materials, documents, reputation etc., with utmost honesty and diligence. You will not accept nor give cause to accept any gifts, commissions or other favors of any kind from any individual or body associated with the Company. Any violation of these or any other company procedures can result in disciplinary action against you.
7. No magnetic media such as floppy discs, magnetic tape cartridges, digital audio tapes, magnetic tapes, hard discs, optical discs, CD- ROMs etc. shall be allowed to be brought into or taken out by you from JBL premises.
8. No documentation in paper form pertaining to the department to which you have been assigned shall be taken out by you from the JBL premises.
9. You will not attempt to work on a terminal, PC, workstation or computer system other than the one assigned to you by the officer in charge.
10. In the event of breach of any of the terms and conditions of the contract, Company reserves the right to summarily terminate the contract without prejudice to any other rights as per this contract.
11. The term of this agreement shall commence on **8th Feb 2018** and shall be terminable upon either party providing to the other party thirty (30) days prior written notice of the intention to terminate this agreement.

You are requested to go through the above terms and conditions along with the enclosed Annexure-I which forms an integral part of the contract. In case you agree to take up the contractual assignment, kindly indicate your acceptance by signing and returning the duplicate copy of this agreement.

Thanking you
For Jubilant Biosys Limited


Manoj Singlachar
Associate Vice President - Human Resources


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

ANNEXURE - I

TERMS & CONDITIONS OF CONTRACT

Intern shall observe and confirm to such duties, directions and instructions as communicated to him/her by the company and those in authority over him/her.

Intern shall not at any time hereafter, without the consent in writing of the company except under legal process, divulge or utilize any matter relating to the company's transactions or dealings, which are of confidential nature.

Intern shall not use any of the designs, drawings, software, literature and machines etc. of the company for any purpose other than company's business.

All software including packages as well as its associate documentation developed by the Intern in the course of the duties shall be sole and exclusive property of the company.

Intern shall be true and faithful to the company in all his/her accounts, dealings and transactions relating to the business of the company and shall at all times, when required, render a true and just account thereof to the company or such persons as shall be authorized to receive the same.

Intern shall be responsible for safe keeping and return, in good condition and order, of all company's property, which may be in his/her use, custody or charge.

A high standard code of conduct is expected from Intern and any behavior reflecting unfavorably on him/her or the company is questionable and liable for disciplinary action.

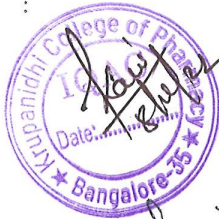
Intern shall also be required to abide by terms and conditions in addition to those mentioned above which are in force or may be framed from time to time.

I accept the above mentioned terms and conditions.

Name :

Signature :

Date :



31/07/20
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



29th Dec 2017,
Bangalore.

To
Ms. Priyanka R,
#75 Handenahalli(v & p),
Sarjapur(H), Anekal,
Bangalore- 562125.

Sub: Internship assignment with Jubilant Biosys Limited

Dear Ms. Priyanka,

Subsequent to the discussion you had with us, we are pleased to offer a contractual assignment on the following terms & conditions:

1. The Internship assignment will be for the period of one year with effective from **8th Feb 2018 to 7th Feb 2019** as an Intern at **DMPK Department**. After this period, the contract may be reviewed for a further extension at the discretion of the Management.
2. You will be paid a consolidated sum of **Rs.15, 300/- (Rupees Fifteen thousand three hundred only) per month**. However, income tax and/or other statutory deductions as applicable would be made from the above amount.
3. You shall devote your entire productive time, ability and attention to the business of the Company excepting the limitations listed below in this section and shall perform all duties in a professional, ethical and businesslike manner.
4. Please be advised that the remuneration information in this letter is strictly confidential between you and the company and you are obliged to maintain absolute secrecy of the terms and conditions. Please be aware that the breaches of these conditions results in the immediate termination of your contractual assignment.
5. During tenure of contract with the Company, if you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the company, discover something entirely new, such developments / discoveries will be **fully communicated** to the company and will be and remain sole right/property of the company. It is however mutually agreed that this undertaking will in no way affect your right to make use of the general knowledge and skill you have acquired during your service in the company. You will not at any time, without the consent of the Company during the term of your service with the Company



Kaw



R. K. W. 22
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

or after the termination of the service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the company you have acquired as secret information concerning the process, patents, transactions, finances or affairs of the Company. On this note you will have to sign the Companies' "Non Disclosure Agreement" at the time of severance with the company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated.


6. You will apply and maintain the highest standards of personal conduct and integrity and will deal with Company's money, materials, documents, reputation etc., with utmost honesty and diligence. You will not accept nor give cause to accept any gifts, commissions or other favors of any kind from any individual or body associated with the Company. Any violation of these or any other company procedures can result in disciplinary action against you.
7. No magnetic media such as floppy discs, magnetic tape cartridges, digital audio tapes, magnetic tapes, hard discs, optical discs, CD- ROMs etc. shall be allowed to be brought into or taken out by you from JBL premises.
8. No documentation in paper form pertaining to the department to which you have been assigned shall be taken out by you from the JBL premises.
9. You will not attempt to work on a terminal, PC, workstation or computer system other than the one assigned to you by the officer in charge.
10. In the event of breach of any of the terms and conditions of the contract, Company reserves the right to summarily terminate the contract without prejudice to any other rights as per this contract.
11. The term of this agreement shall commence on **8th Feb 2018** and shall be terminable upon either party providing to the other party thirty (30) days prior written notice of the intention to terminate this agreement.

You are requested to go through the above terms and conditions along with the enclosed Annexure-I which forms an integral part of the contract. In case you agree to take up the contractual assignment, kindly indicate your acceptance by signing and returning the duplicate copy of this agreement.

Thanking you
For Jubilant Biosys Limited


Manoj Singla
Associate Vice President - Human Resources




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

ANNEXURE - I

TERMS & CONDITIONS OF CONTRACT

Intern shall observe and confirm to such duties, directions and instructions as communicated to him/her by the company and those in authority over him/her.

Interns and their family will be covered under ESIC; hence it is mandate to provide AADHAR copy of family. Family represents self, spouse, kids and parents. Only on submission of AADHAR the family will be entitled for benefits.

Intern shall not use any of the designs, drawings, software, literature and machines etc. of the company for any purpose other than company's business.

All software including packages as well as its associate documentation developed by the Intern in the course of the duties shall be sole and exclusive property of the company.

Intern shall be true and faithful to the company in all his/her accounts, dealings and transactions relating to the business of the company and shall at all times, when required, render a true and just account thereof to the company or such persons as shall be authorized to receive the same.

Intern shall be responsible for safe keeping and return, in good condition and order, of all company's property, which may be in his/her use, custody or charge.

A high standard code of conduct is expected from Intern and any behavior reflecting unfavorably on him/her or the company is questionable and liable for disciplinary action.

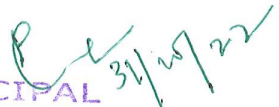
Intern shall also be required to abide by terms and conditions in addition to those mentioned above which are in force or may be framed from time to time.

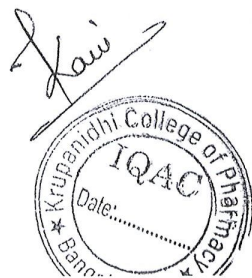
I accept the above mentioned terms and conditions.

Name :

Signature :

Date :


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival



Date: 18/1/2019

Dear: Manjushree

Sub: - Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of " Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500/-PM (With PCD) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No. 572/173/13A/2/4B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regn. Off: D.No. 11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Station,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optivaka@optivalhealth.com

From (Bangalore) Majestic - Plot no. 19, Bus No. 225 Get down at R R Nagar Temple

Optival



Date: 18/11/2018

Date: 18/11/2018

Sub: - Letter of offer - Reg.

With reference to your application and subsequent interview with us we are pleased to offer you the position of "Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,50,000/- (With PCD) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SSN pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Respectfully,

KIRAN KUMAR J,
HSD,
MEDPLUS PHARMACY,
KARNATAKA,
914S9S9SSS.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Municipal No.23, Katta No.1, Plot No.174/224B/23, Ground Floor, Near Global Village, Pannangere,
 R.R. Nagar,Bangalore-560094 Regd. Off.D.No.11-6-56.A.N.R. 5th Floor, Opp IDPL Railway Siding,
 Mysorepet, Kalyanpally, Bahadurgarh(M) 500072. RR (Dist. CIN No: U35110TG2005PTC46021 / Website:
www.medplusindia.com / Email: optival@optivalhealth.com
 From (Bangalore) Majorite - Plot no 19, Bus No.225 Get down at R.R Nagar Temple

Optival

MedPlus

Date: 18/1/2019

Dear: *[Signature]*

Subj - Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of " Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM (With PCD) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

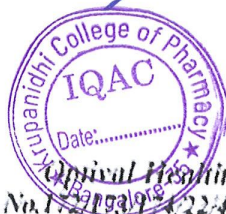
We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

[Signature]
KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



[Signature]
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No.1-22/4B/23, Ground Floor, Near Global Village, Punnagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No.11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Station,
Moosapet, Kukatpally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optivuka@optivalhealth.com

From (Bangalore) Majestic - Plot no.19, Bus No.225 Get down at R R Nagar Temple

Optival



Date: 18/1/2018

Dear: Meena

Sub: - Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM (With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No.172/173/174/175/176/177/178/179/180/181/182/183, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No. 11-56/A/NR, 3rd Floor, Opp IDPL Railway Siding,
Moozapeet, Kukatpally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optiva@optivalhealth.com

From (Bangalore) Majestic - Plot no.19, Bus No.225 Get down at R R Nagar Temple

Optival



Date: 12/1/2018

Dear: Keshithona.G

Sub: - Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of " Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join us early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.

Municipal No.23, Khata No.172/173/ET/22/44/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar,Bangalore-560098 Regd. Off: D.No.11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Sliding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optival@optivalhealth.com

From (Bangalore) Majestic - Plot no.19, Bus No.225 Get down at R R Nagar Temple

Optival



Date: 18/1/2018

Dear: Karanesh

Sub: - Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of " Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

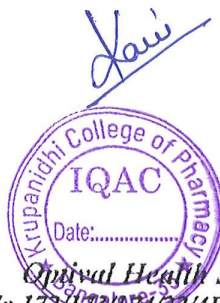
We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.


This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No.172/123/173/22/4B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No.11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optiva@optivalhealth.com

From (Bangalore) Mujestic - Plot no.19, Bus No.225 Get down at R R Nagar Temple

B-pharm

Optival



Date: 18/1/2018

Dear: Chauthra H

Sub: - Letter of offer - Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.
Municipal No.23, Khata No.172, 22/4B/23, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Reg. Off. No. 11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optiva@optivalhealth.com

From (Bangalore) Majestic - Plot no.19, Bus No.225 Get down at R R Nagar Temple



Date: 18/11/2018

Dear: *Acquiline*

Sub: - Letter of offer – Reg.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Pharmacist" based at Bangalore and you will be paid on Monthly consolidated Gross Salary of Rs. 12,500 /-PM.(With PCI) (Twelve Thousand Five Hundred Only)

We would expect you to join as early as possible but not later than

You will be on probation for a period of Six Months from the date of your joining.

On the date of joining, you may please bring along the following.

- 1) Proof of Age & Photo ID Proof & Address Proof.
- 2) Copies & Originals of all Educational Certificates.
- 3) 12 passports & 2 Stamp size photographs.
- 4) SBI pass book front page Xerox copy.

We take this opportunity of welcoming to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This Offer of employment is subject to receipt of satisfactory references. This letter of offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the same.

Wish you good luck.

Regards,

KIRAN KUMAR J,
HRD,
MEDPLUS PHARMACY,
KARNATAKA,
9148989888.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Optival Health Solutions Pvt. Ltd.

Municipal No.23, Khata No.172/173/174/175/176/177/178, Ground Floor, Near Global Village, Pattanagere,
R.R. Nagar, Bangalore-560098 Regd. Off: D.No.11-6-56/A/NR, 3rd Floor, Opp IDPL Railway Siding,
Moosapet, Kukatapally, Balanagar(M) 500072, RR (Dist). CIN No: U85110TG2005PTC46821 / Website:
www.medplusindia.com / Email: optivak@optivalhealth.com.

From (Bangalore) Majestic – Plot no.19, Bus No.225 Get down at R R Nagar Temple